

## A SUCCESS STORY:

# COOPERATION CAN BRING JOB OPORTUNITIES

More than 60% of the Kosovo population are between the ages of 18-35, but there are only few opportunities for youth to engage in employment.

On-the-job training is one avenue for students to gain valuable experience and improve their chance of gaining employment. However, there are only some schools which offer such trainings for students, mainly technical schools.

Jobs like heating system installation require not only theory but also practice. Bujar Kryeziu, the owner of Tri-Term, a small business in heating installation, saw an opportunity to expand his work by engaging students with theoretical knowledge but not practical experience.



Mr. Kryeziu has been operating his business in Kamenica for 5 years and has 2 employees.

He heard about Skills for Rural Employment (S4RE) project from another participant and he thought that he could engage some high-school



students to the project through his business. He got in contact with 5 motivated students and he took them to his workshop to start on the job training. The training provided by Mr. Kryeziu and supported by S4RE made it possible for these students to put on practice what they learned in school and also offered them a job place after the training.

According to Bujar Kryeziu the training took 2 months for participants to learn the necessary basics of heating installation, and just one month after the training they were able to operate in the workshop by themselves. They were able to buy materials, do orders and do a complete heating installation. On the job training helped them to work during their summer holidays and also to gain more experience.

After they developed these skills, three of the trainees started working continuously at Tri-Term. One of the other trainees decided to open his own business and the other one works part time with the company.

S4RE project not only helped the trainees to engage in developing themselves but also helped Bujar Kryeziu to increase his business. It has become easier for him to manage his business now while he can go and finish other duties and he can trust these trainees in the workshop. They are very happy and excited that they had this opportunity.

“ At first we thought that there will only be a training where participants can learn things and do practice. We didn't believe we will have these results at the end. I and the boys are very happy about the opportunity given from S4RE project and we are working to expand the business. ”

**Bujar Kryeziu, Tri-Term**