

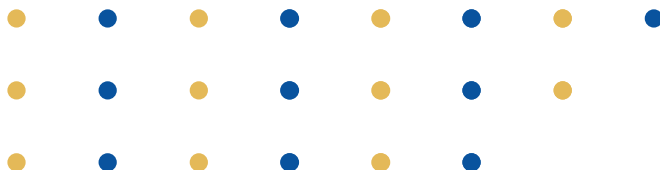


# GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



## EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

### MUNICIPALITY OF ZUBIN POTOK/ZUBIN POTOK



**Republika e Kosovës**  
Republika Kosova-Republic of Kosovo  
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL  
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE  
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

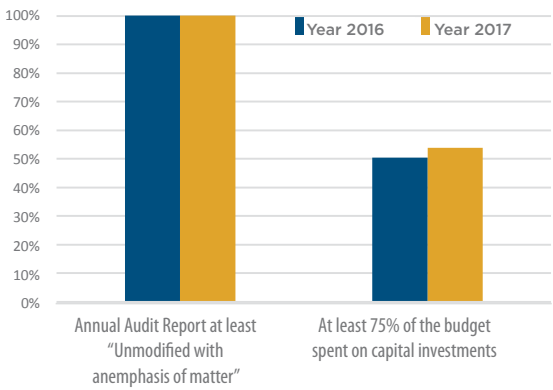


Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra

**Swiss Agency for Development  
and Cooperation SDC**

Minimum conditions

The Municipality of Zubin Potok/Zubin Potok has not qualified for the 2019 Performance Grant. The second minimum condition (level of budget spending of at least 75% for capital investments for 2017), has not been fulfilled. The municipality has spent **50.30** of its budget for capital investments in 2017, whereas in 2016 the level of expenditures for this category was **53.80%**



Overall performance

Performance of 2016

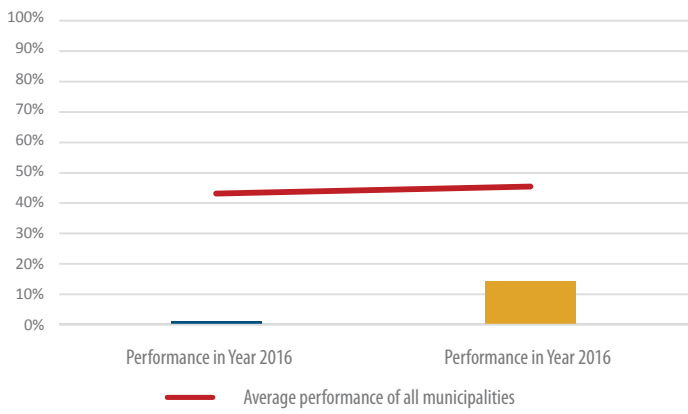
The performance of the Municipality of Zubin Potok/Zubin Potok in the 19 assessed indicators is 0 points from a total of 62 points possible (**0%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Zubin Potok/Zubin Potok in the 24 assessed indicators is 13 points from a total of 90 points possible (**14.44%**).

The average performance of all municipalities is **45.50%**.



## Field I – Democratic Governance

### Year 2016

0 points out of a total of 32 possible points in this field (0%).

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
  - 4 indicators
- **Citizens' participation and consultation 0%**
  - 3 indicators
- **Inclusiveness 0%**
  - 2 indicators

The average performance of all municipalities in this field is **45.64%.**

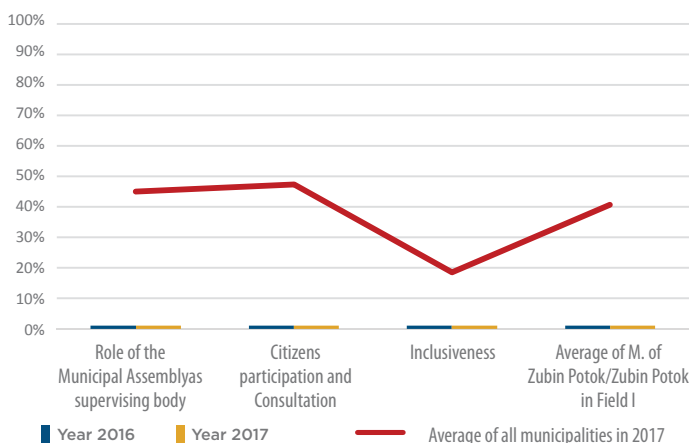
### Year 2017

0 points out of a total of 40 possible points in this field (0%).

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
  - 5 indicators
- **Citizens' participation and consultation 0%**
  - 3 indicators
- **Inclusiveness 0%**
  - 2 indicators

The average performance of all municipalities in this field is **40.60%.**



## Field II – Municipal Management

### Year 2016

0 points out of a total of 17 possible points in this field **(0%)**.

This field includes three sub-fields:

- **Human Resource Management**  
0 %
  - 3 indicators
- **Finance Management and Auditing** 0%
  - 1 indicator
- **Service delivery** 0%
  - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

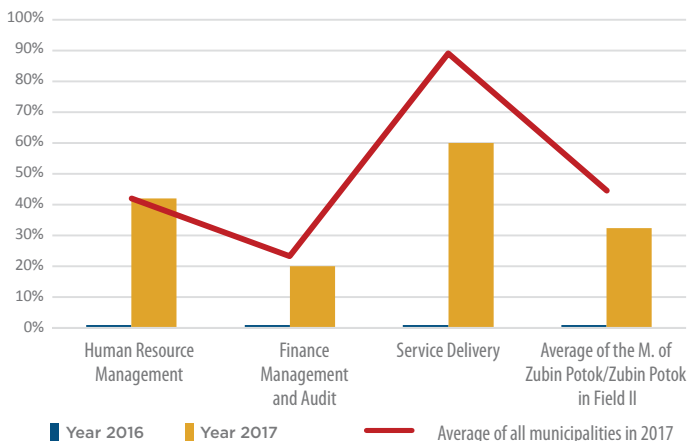
### Year 2017

13 points out of a total of 40 possible points in this field **(32.50%)**.

This field includes three sub-fields:

- **Human Resource Management**  
30%
  - 4 indicators
- **Finance Management and Auditing** 20%
  - 5 indicators
- **Service delivery** 60%
  - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



# Field III – Transparency and Integrity

## Year 2016

0 points out of a total of 13 possible points in this field (0%).

This field includes two sub-fields:

- Access to information 0%
  - 1 indicator
- Integrity 0%
  - 2 indicators

The average performance of all municipalities in this field is **46.76%.**

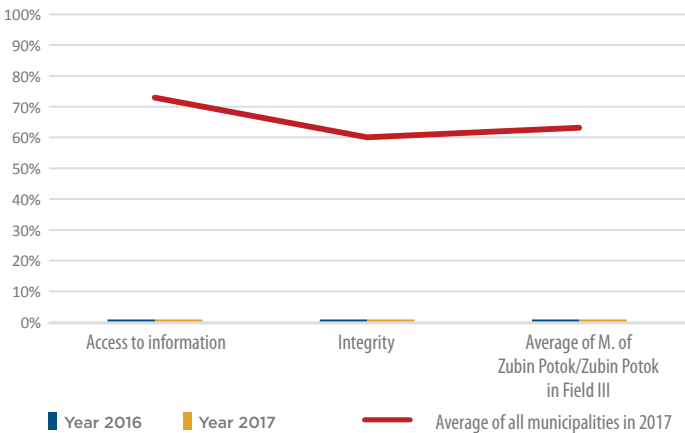
## Year 2017

0 points out of a total of 13 possible points in this field (0%).

This field includes two sub-fields:

- Access to information 0 %
  - 1 indicator
- Integrity 0%
  - 2 indicators

The average performance of all municipalities in this field is **63.10%.**



## **Democratic Governance** (Performance Indicators: 1-10)

The Municipality of Zubin Potok/Zubin Potok in the field of Democratic Governance has had poor performance in all indicators due to the lack of data reporting to MLGA on KPMS

Compared to 2016, the performance in the field of democratic governance remains the same.

## **Municipal Management** (Performance Indicators: 11 -22)

Municipality of Zubin Potok/Zubin Potok in the field of Municipal Management has shown poor performance in the following indicators

**Indicator 11** - Implementation of the scheme for distribution of performance appraisals for civil servants / 0 out of 3

**Indicator 12** - Processing vacant jobs positions through HRMIS / 0 out of 2

**Indicator 13** - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year / 0 out of 2

**Indicator 15** - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

**Indicator 17** - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

**Indicator 18** - Level of property tax collection (paid vs. invoiced tax ) / 0 out of 5

**Indicator 19** - Addressing recommendations with high and medium priority from the NAO) / 0 out of 6

**Indicator 20** - Cases reviewed during the year / 0 out of 4

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

## **Transparency and Integrity** (Performance Indicators: 23-27)

Municipality of Zubin Potok/Zubin Potok in the field of Transparency and Integrity has shown poor performance in all indicators due to the non-reporting of data on KPMS to MLGA

Compared to 2016, the performance in the field of transparency and integrity remains the same.