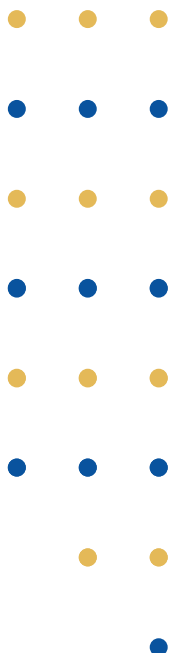
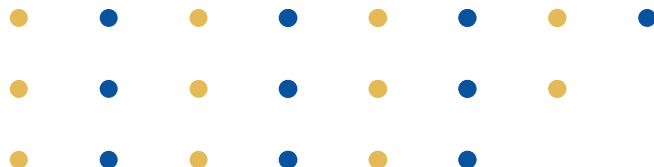


GRANTI I PERFORMANCËS
GRANT UČINKA
PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF
MITROVICË E JUGUT/JUŽNA MITROVICA



Republika e Kosovës

Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASSTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION



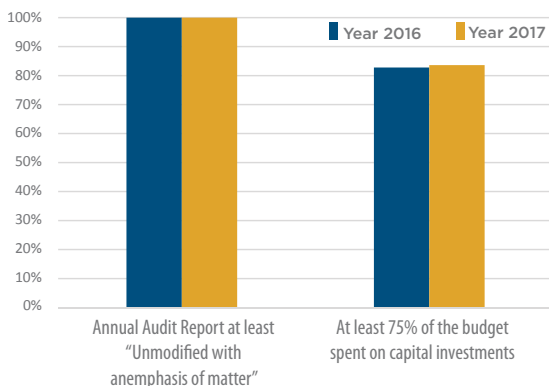
Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

**Swiss Agency for Development
and Cooperation SDC**

Minimum conditions

The Municipality of South Mitrovicë e jugut/Južna Mitrovica has qualified for the 2019 Performance Grant

The level of budget spending for capital investments in 2016 was **82.80%**, whereas in 2017 the level of spending for the same category was **83.60%**.



Overall performance

Performance of 2016

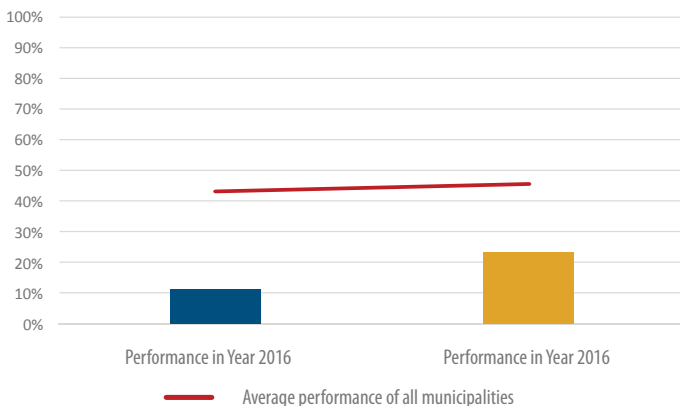
The performance of the Municipality of South Mitrovicë e jugut/Južna Mitrovica in the 19 assessed indicators is 7 points from a total of 62 points possible **(11.29%)**.

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of South Mitrovicë e jugut/Južna Mitrovica in the 24 assessed indicators is 21 points from a total of 90 points possible **(23.33%)**.

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

0 points out of a total of 32 possible points in this field **(0%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
 - 4 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

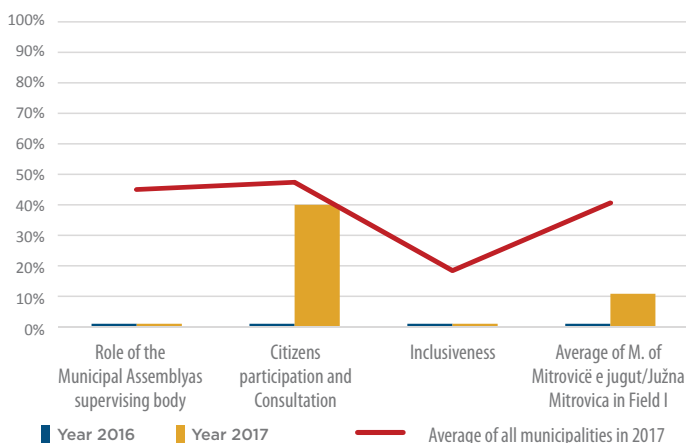
Year 2017

4 points out of a total of 37 possible points in this field **(10.81%)**

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

4 points out of a total of 17 possible points in this field **(23.53%)**.

This field includes three sub-fields:

- **Human Resource Management 0 %**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 100%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

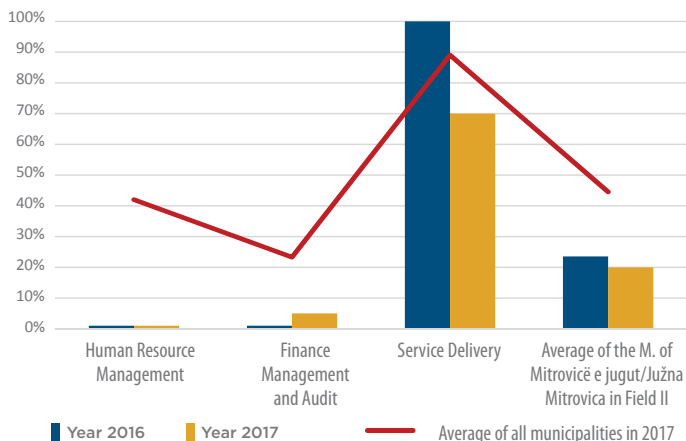
Year 2017

8 points out of a total of 40 possible points in this field **(20%)**.

This field includes three sub-fields:

- **Human Resource Management 0%**
 - 4 indicators
- **Finance Management and Auditing 5%**
 - 5 indicators
- **Service delivery 70%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

3 points out of a total of 13 possible points in this field **(23.08%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 0%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

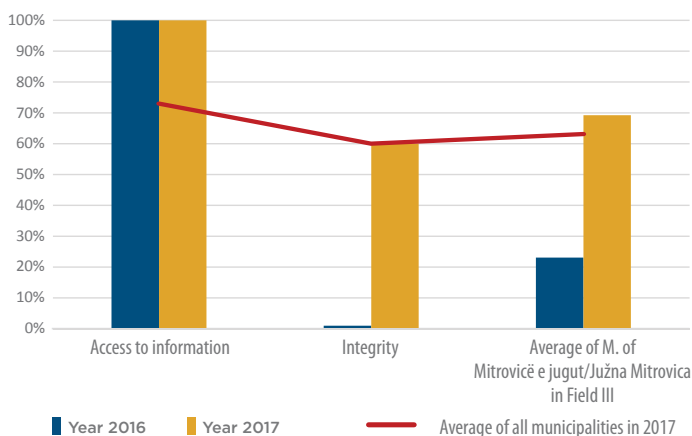
Year 2017

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100 %**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

The Municipality of South Mitrovicë e jugut/Južna Mitrovica has shown poor performance in all indicators under the field of Democratic Governance due to the non-reporting of data on KPMS to MLGA.

Performance in the field of democratic governance is 10.81 % higher compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of South Mitrovicë e jugut/Južna Mitrovica in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 0 out of 3

Indicator 12 - Processing vacant jobs positions through HRMIS / 0 out of 2

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year / 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 15 - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

Indicator 16 - Implementation of the procurement plan (contracted vs. planned activities) / 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation) / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax) / 0 out of 3

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

Indicator 20 - Cases reviewed during the year / 1 out of 4

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

Municipality of South Mitrovicë e jugut/Južna Mitrovica in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 46.15% higher compared to 2016.