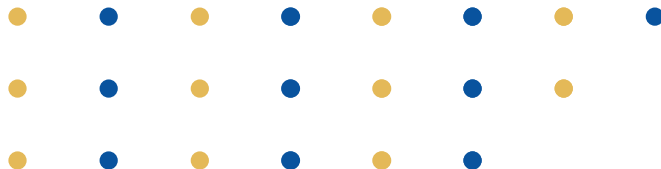


GRANTI I PERFORMANCËS  
GRANT UČINKA  
PERFORMANCE GRANT



# EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

## MUNICIPALITY OF GJAKOVË / ĐAKOVICA



**Republika e Kosovës**  
Republika Kosova-Republic of Kosovo  
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL  
MINISTRISTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE  
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION



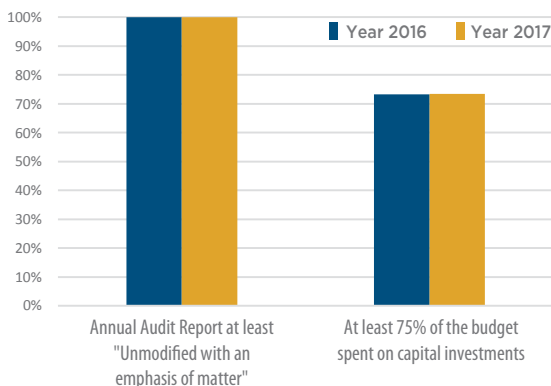
Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra

**Swiss Agency for Development  
and Cooperation SDC**

## Minimum conditions

The Municipality of Gjakovë/Đakovica has not qualified for the 2019 Performance Grant.

The second minimum condition (level of budget spending of at least 75% for capital investments for 2017), has not been fulfilled. The municipality has spent **73.40%** of its budget for capital investments in 2017. For the same reason the municipality was not eligible for the 2018 performance grant. The level of spending for capital investments in 2016 was **73.30%**.



## Overall performance

### Performance of 2016

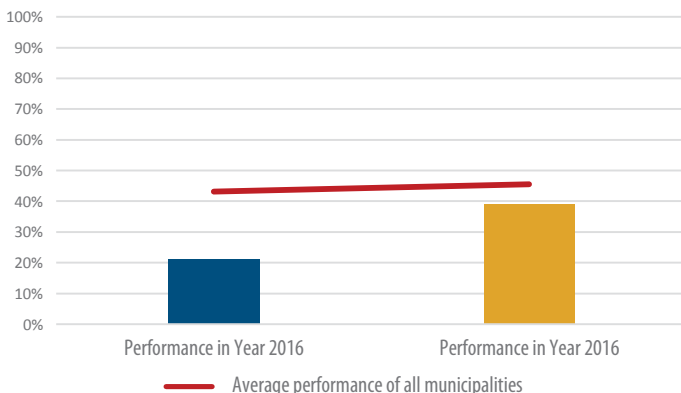
The performance of the Municipality of Gjakovë/Đakovica the 19 assessed indicators is 13 points from a total of 62 points possible (**20.97%**).

The average performance of all municipalities is **43.08%**.

### Performance of 2017

The performance of the Municipality of Gjakovë/Đakovica the 24 assessed indicators is 35 points from a total of 90 points possible (**38.89%**).

The average performance of all municipalities is **45.50%**.



## Field I – Democratic Governance

### Year 2016

6 points out of a total of 32 possible points in this field **(18.75%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
  - 4 indicators
- **Citizens' participation and consultation 60%**
  - 3 indicators
- **Inclusiveness 0%**
  - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

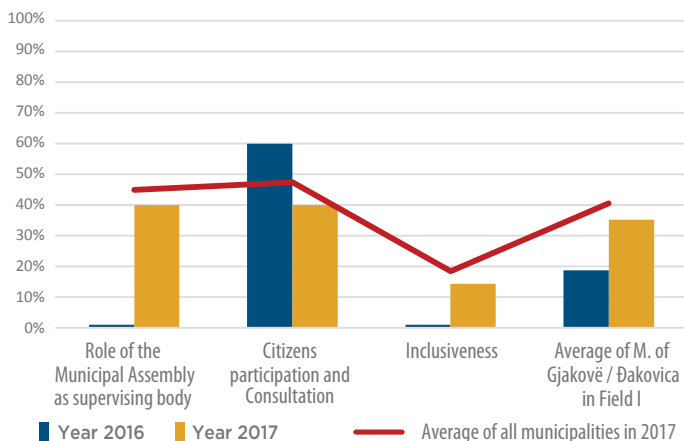
### Year 2017

13 points out of a total of 37 possible points in this field **(35.14%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 40%**
  - 5 indicators
- **Citizens' participation and consultation 40%**
  - 3 indicators
- **Inclusiveness 14.29%**
  - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



## Field II – Municipal Management

### Year 2016

4 points out of a total of 17 possible points in this field **(23.53%)**.

This field includes three sub-fields:

- **Human Resource Management**  
0%
  - 3 indicators
- **Finance Management and Auditing** 0%
  - 1 indicator
- **Service delivery** 100%
  - 1 indicator

The average performance of all municipalities in this field is **42.62%.**

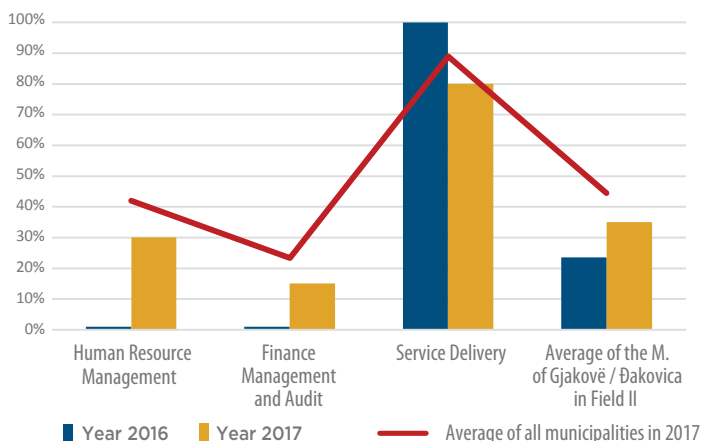
### Year 2017

14 points out of a total of 40 possible points in this field **(35.00%)**.

This field includes three sub-fields:

- **Human Resource Management**  
30%
  - 4 indicators
- **Finance Management and Auditing** 15%
  - 5 indicators
- **Service delivery** 80%
  - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



## Field III – Transparency and Integrity

### Year 2016

3 points out of a total of 13 possible points in this field **(23.08%)**.

This field includes two sub-fields:

- **Access to information 100%**
  - 1 indicator
- **Integrity 0%**
  - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

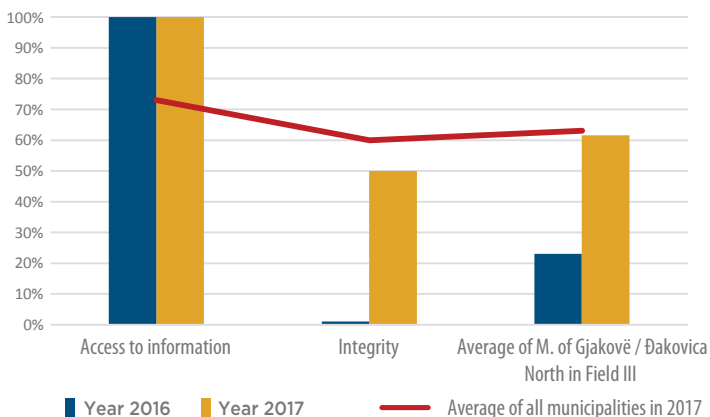
### Year 2017

8 points out of a total of 13 possible points in this field **(61.54%)**.

This field includes two sub-fields:

- **Access to information 100%**
  - 1 indicator
- **Integrity 50%**
  - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



## Democratic Governance

(Performance Indicators: 1-10)

Municipality of Gjakovë/ Đakovica in the field of Democratic Governance has shown poor performance in the following indicators:

**Indicator 2** - Discussing the budget report for the previous year by the Municipal Assembly / 0 out of 4

**Indicator 3** - Discussions on the municipal performance report by the municipal assembly for the previous year/0 out of 4

**Indicator 6** - Publishing notices on the organization of two public meetings / 1 out of 4

**Indicator 8** - Extent of women participation in public meetings / 0 out of 4

**Indicator 9** - Women in politically appointed positions in municipality / 1 out of 3

Performance in the field of democratic governance is 16.40 % higher compared to 2016.

## Municipal Management

(Performance Indicators: 11 -22)

Municipality of Gjakovë/ Đakovica in the field of Municipal Management has shown poor performance in the following indicators:

**Indicator 11** - Implementation of the scheme for distribution of performance appraisals for civil servants/1 out of 3

**Indicator 13** - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

**Indicator 14** - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

**Indicator 15** - Financial discipline in payments (payments made within the legal deadline) / 1 out of 3

**Indicator 16** - Financial discipline in payments (payments executed within the legal deadline) / 0 out of 3

**Indicator 17** - Updating the property tax register (resurveying buildings based on legislation / 1 out of 3

**Indicator 18** - Level of property tax collection (paid vs. invoiced tax )/ 1 out of 5

**Indicator 19** - Addressing recommendations with high and medium priority from the NAO/0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

## Transparency and Integrity

(Performance Indicators: 23-27)

Municipality of Gjakovë/ Đakovica in the field of Transparency and Integrity has shown poor performance in the following indicators:

**Indicator 26** - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 38.46% lower compared to 2016.