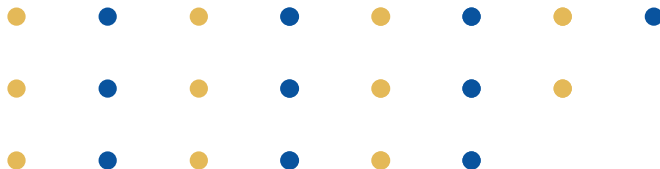


## GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



# EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

## MUNICIPALITY OF FUSHË KOSOVË/KOSOVO POLJE



**Republika e Kosovës**  
Republika Kosova-Republic of Kosovo  
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL  
MINISTRISTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE  
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

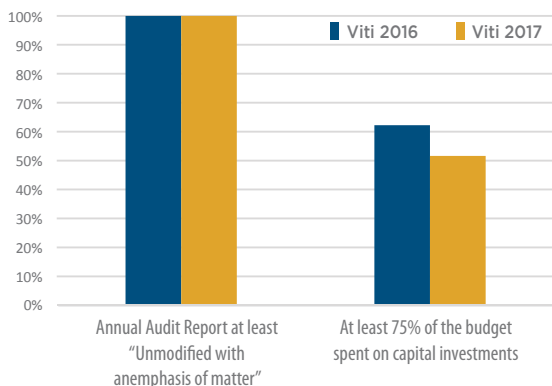


Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra

**Swiss Agency for Development  
and Cooperation SDC**

## Minimum conditions

The Municipality of Fushë Kosovë/Kosovo Polje has not qualified for the 2019 Performance Grant. The second minimum condition (level of budget spending of at least 75% for capital investments for 2017), has not been fulfilled. The municipality has spent **51.60%** of its budget for capital investments in 2017. For the same reason the municipality has not qualified for the 2018 performance grant. The extent of budget expenditure for the same category in 2016 was **62.20%**.



## Overall performance

### Performance of 2016

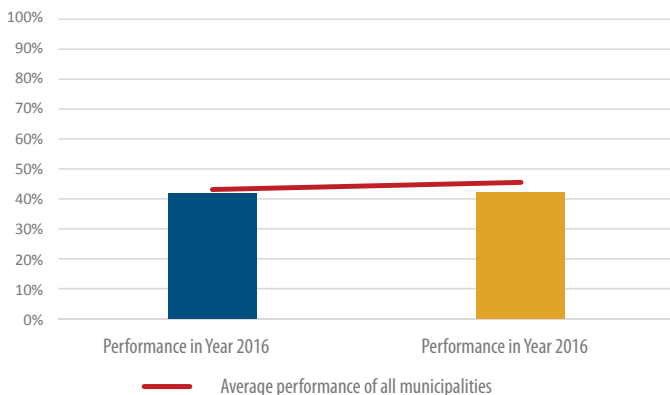
The performance of the Municipality of Fushë Kosovë/Kosovo Polje the 19 assessed indicators is 26 points from a total of 62 points possible (**41.94%**).

The average performance of all municipalities is **43.08%**.

### Performance of 2017

The performance of the Municipality of Fushë Kosovë/Kosovo Polje the 24 assessed indicators is 38 points from a total of 90 points possible (**41.11%**).

The average performance of all municipalities is **45.50%**.



## Field I – Democratic Governance

### Year 2016

11 points out of a total of 32 possible points in this field **(34.38%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 20%**
  - 4 indicators
- **Citizens' participation and consultation 60%**
  - 3 indicators
- **Inclusiveness 28.57%**
  - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

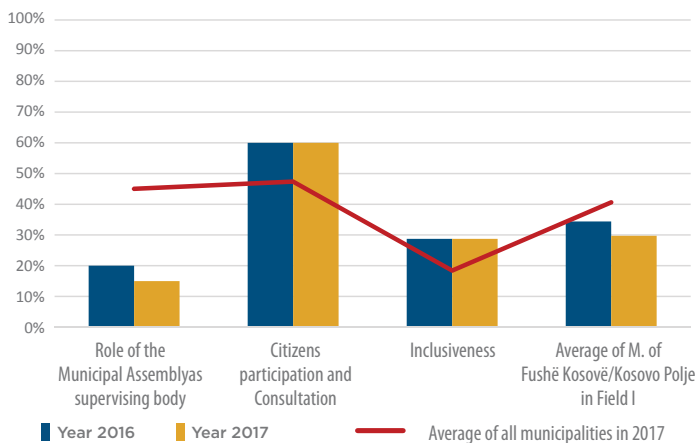
### Year 2017

11 points out of a total of 37 possible points in this field **(29.73%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 15%**
  - 5 indicators
- **Citizens' participation and consultation 60%**
  - 3 indicators
- **Inclusiveness 28.57%**
  - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



## Field II – Municipal Management

### Year 2016

6 points out of a total of 32 possible points in this field **(35.29%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 57.14%**
  - 4 indicators
- **Citizens' participation and consultation 0%**
  - 3 indicators
- **Inclusiveness 50%**
  - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

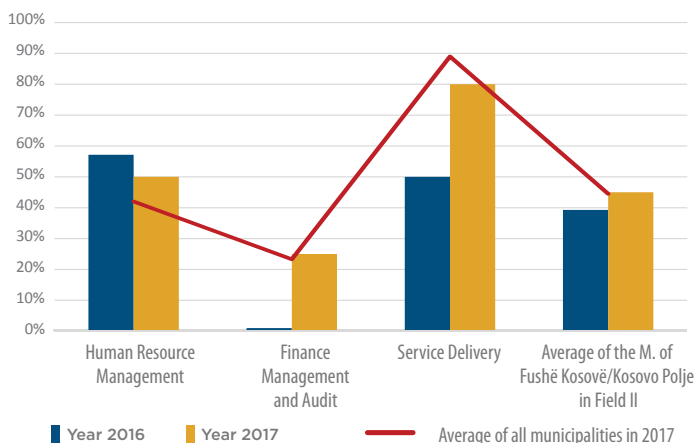
### Year 2017

18 points out of a total of 37 possible points in this field **(45%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 50%**
  - 5 indicators
- **Citizens' participation and consultation 25%**
  - 3 indicators
- **Inclusiveness 80%**
  - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



## Field III – Transparency and Integrity

### Year 2016

9 points out of a total of 17 possible points in this field (69.13%).

This field includes three sub-fields:

- **Human Resource Management** 100%
  - 3 indicators
- **Finance Management and Auditing** 0%
  - 1 indicator
- **Service delivery** 100%
  - 1 indicator

The average performance of all municipalities in this field is **46.76%.**

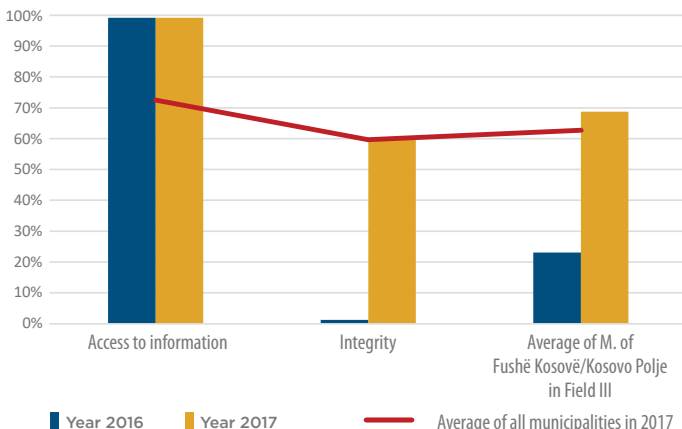
### Year 2017

9 points out of a total of 40 possible points in this field (69.23%).

This field includes three sub-fields:

- **Human Resource Management** 40%
  - 4 indicators
- **Finance Management and Auditing** 25%
  - 5 indicators
- **Service delivery** 100%
  - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



## Democratic Governance (Performance Indicators: 1-10)

Municipality of Fushë Kosovë/Kosovo Polje in the field of Democratic Governance has shown poor performance in the following indicators:

**Indicator 2** - Discussing the budget report for the previous year by the Municipal Assembly / 0 out of 5

**Indicator 3** - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

**Indicator 4** - Meetings of the Municipal Assembly attended by the Mayor of the Municipality/1 out of 3

**Indicator 5** - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO)/ 0 out of 5

**Indicator 6** - Publishing notices on the organization of two public meetings /1 out of 4

**Indicator 9** - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 4.65 % lower compared to 2016.

## Municipal Management (Performance Indicators: 11 -22)

Municipality of Fushë Kosovë/Kosovo Polje in the field of Municipal Management has shown poor performance in the following indicators:

**Indicator 13** - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

**Indicator 14** - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

**Indicator 16** - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

**Indicator 17** - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

**Indicator 18** - Level of property tax collection (paid vs. invoiced tax)/1 out of 5

**Indicator 19** - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

## Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Fushë Kosovë/Kosovo Polje in the field of Transparency and Integrity has shown poor performance in the following indicators:

**Indicator 26** - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Compared to 2016, the performance in the field of transparency and integrity was the same.