

## CASE STUDY:

# FACILITATING YOUNG PEOPLE TOWARD SUCCESS

Among many problems that youth in Kamenica face is the unemployment and limited education opportunities. Getting a university degree diploma is not the key to employment. The market is abundant with graduated workforce who is not able to perform a specific skill. In fact, market needs skilled work force. The Vocational Education and Training system in Kosovo is not yet aligned with the emerging market needs. Difficulties of youth to access the Vocational Education centers, due to distance and strict working hours, are discouraging. The training quality in these centers doesn't convince the youth to a brighter future.



The Learning Group methodology that is being implemented by Skills for Rural Employment tackles the difficulties the youth have to gain technical skills. Thus, the methodology has proven to be very attractive and motivating for youth, as they are able to choose the technical skills based on market needs and do the on-job training close to their living places

A learning group of 14 female unemployed, age 18-30, are currently attending the tailoring training. The training is being organized in collaboration with the private sector.

Youth have expressed their need to be trained in tailoring during the meetings to identify learning group ideas. Immediately, the youth and the learning facilitator conducted the Rapid Market Appraisal (RMA) to assess the market need for tailors. It resulted that Kamenica municipality has a skill gap in supplying the market with tailors.



A private entrepreneur “Er-rosi” managed by Ibadete Sermaxhaj, expressed the need to employ seven skilled youth as she is not able to meet the customer demand with the current capacity.

The project then intervened and reached an agreement with “Er-rosi” to provide

on-job training for the female learning group and after successful training completion enable job placement for trainees.

The training consists of 36 training session and is expected to be concluded mid June.

The trainees have gained competencies and are now able to perform tailoring job. In addition, a jeans factory is planning to open soon in Kamenica municipality, who can then absorb the remaining trainees who will not be able to get a job with “Er-rosi”.